

5 THINGS YOUR TALENT FEELS ways you can help

**“THERE’S NO
BUDGET FOR
RAISES.”**

1

**USE FUNDS
CREATIVELY.**

**“THERE’S NO
ROOM FOR
PROMOTION.”**

2

**OPEN NON-
LINEAR
PATHS.**

**“I’M UNSURE
OF MY NEXT
MOVE.”**

3

**HAVE THE PERSON
AHEAD HELP
BUILD A PATH.**

**“I’M TOO
UNDERWATER
WITH WORK.”**

4

**TAKE THE LEAD,
MAKE TIME FOR
DEVELOPMENT.**

**“IS THIS ROLE
FOR ME
ANYMORE?”**

5

**ALIGN TEAM
ROLES WITH
SUPERPOWERS.**